NROC Draft Work Plan

Diversity, Equity, Inclusion & Justice

November 2021 - 2023
DEIJ Work Plan Goal

Advance diversity, equity, inclusion and justice in the context of the Northeast Regional Ocean Council’s efforts to promote regional solutions for sustainable ocean management in New England
STRATEGIES AND ACTIVITIES

NROC strategies to advance DEIJ:

1. Integrate DEIJ into NROC organizational structure
2. Promote DEIJ among NROC partners
3. Advance DEIJ through NROC projects and activities
Strategy DEIJ-1
Integrate DEIJ into NROC organizational structure

Activities:

➔ Convene ad-hoc group including at least one rep from each committee to advance DEIJ

➔ Develop NROC ‘statement’ on DEIJ (define terms)

➔ Review NROC structure and operating procedures to identify and pursue opportunities to advance DEIJ
Strategy DEIJ-2:
Promote DEIJ among NROC Partners

Activities:

➔ Convene opportunities for dialogue about DEIJ topics among NROC members, partners and others

➔ Provide guidance to NROC members and partners for advancing DEIJ
  ◆ Identify and share strategies, resources, best practices and tools for advancing DEIJ among NROC partners.
Strategy DEIJ-3: 
Advance DEIJ through NROC projects and activities

Activities:

➔ Integrate opportunities to advance DEIJ into the work of NROC’s three committees
  ◆ Expand committee membership if needed
  ◆ Review NROC committee activities to identify opportunities new funds and partnerships that promote inclusion and diversity
  ◆ Align outreach and engagement strategies with DEIJ best practices